

2021

Annual Report





Dear Friends,

This past year has been filled with **new milestones** – obtaining our 501c3 status and forest service permit approval, launching our website, hiring our first staff members, and beginning renovation and fundraising. Our inaugural facebook fundraiser exceeded our expectations by raising over **\$163,145** based on an initial match of \$50,000. We have been honored and humbled by the support we have received.

One of the achievements we are most proud of this year has been the development of our board of directors with the addition of so many diverse, knowledgeable, and dynamic individuals. Most importantly are our two new nonspeaking board members, **Danny Whitty** and **Ben Breaux**, who are both invaluable sources of information and ideas. Thank you all for your contributions and enthusiasm!

Thank you also to our many generous donors for helping us in our journey to develop and embody purposeful ways for nonspeaking autistic people to communicate, live autonomously, educate others, connect, participate in the community, have meaningful vocation, and live their best lives. We are humbled by your support and we couldn't do it without you!

Sincerely,

Sara Reisman
President of the Board

Amy Greiner
Executive Director



OUR MISSION

Develop and embody purposeful ways for nonspeaking autistic people to communicate, live autonomously, educate others, connect, participate in the community, have meaningful vocation, and live their best lives.

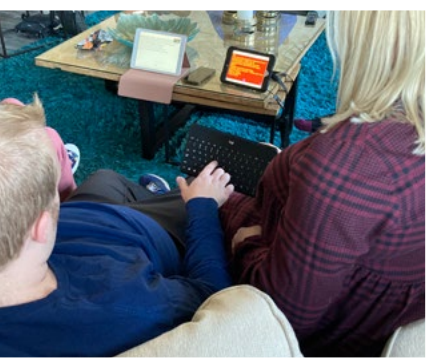
Board and Staff

Officers and Board of Directors

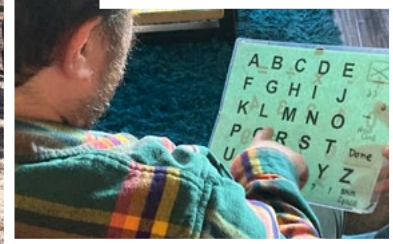
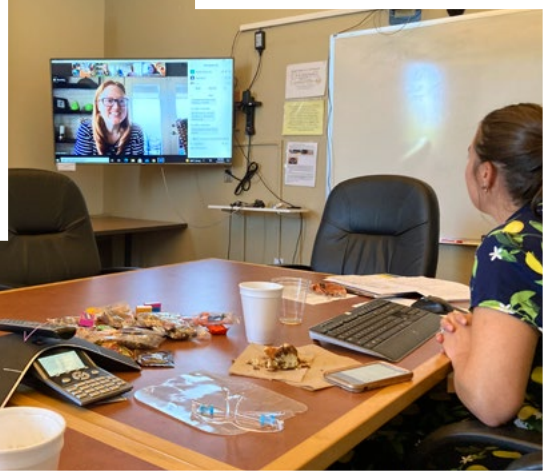
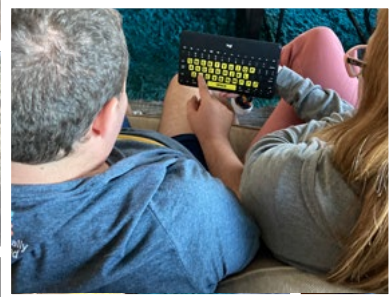
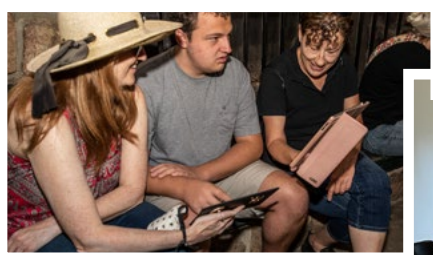
Sara Reisman, President
Nate Stein, Vice President
Lisa Stein, Treasurer
Joseph Reisman, Secretary
Randy Brandhagen
Ben Breaux
Sarah Farison
Mike Grubbs
Scott Sandler
Julie Sando
Chantal Sicile-Kira
Lee Stein
Danny Whitty

Leadership

Amy Greiner, Executive Director



2021: A YEAR OF PLANNING, RESEARCH & CONNECTING



2021 Year Accomplishments

This was a year filled with accomplishments. From getting our 501c3 status and forest service permit approved, to completing renovation and occupancy on the caregiver house, to designing our logo, launching our website, and completing our first fundraising campaign, we have had busy hands and full hearts!

Legal Status

- Completed full Business Plan for IRS and Forest Service
- 501c3 not for profit status
- National Forest Service Permit
- 12 Board Officers and Directors

Secured Insurance

- Liability Insurance
- Workers Comp
- D&O Insurance

Banking & Accounting

- Checking account opened
- Opening brokerage account to accept stock donations
- Quicken for accounting and payroll
- Stripe set up for online donations

Hired Staff

- Amy Greiner, Executive Director
- Frank Madera, Contractor
- Kyle Mason, On site caretaker

Facilities

- Caregiver house renovated: new flooring, paint, HVAC, appliances, piping
- Forest Service fire-wised the entire property of smaller trees & brush
- All roofing being assessed
- Health Department assessment and check list
- Repaired numerous leaks and stolen pipes. About 50% completed
- Electrical is operational to 50%, will need expansion
- 5 operational septic tanks

Design & Marketing

- Vision and Mission Statements
- Logo design and tagline
- Website launched
- 535 Facebook followers, 3289 reached
- Teva entrance sign
- PPT Presentations
- Messaging and briefing documents
- Pro-bono photography by Scott Sandler



Fundraising

Inaugural Facebook fundraising campaign based on an initial match of \$50,000.

Total amount raised: \$163,145!!!

We're listening

2021 has also been a year of listening to many experts, including nonspeaking autistic people, professionals in the medical community, economic development, housing industry, education and more. In numerous small gatherings, in person, on zoom, and through email, we have solicited answers to dozens of questions that will guide us as we develop Teva Community.

“

“This redefines community inclusion; the goal should be that the community learns as much as our residents do.”

— DISCOVERY GROUP PARTICIPANT

“

“I love this idea. Especially because you are involving the people who will become residents at the start of the process.”

— DISCOVERY GROUP PARTICIPANT, NONSPEAKER

“

“Over the course of a career, from camp counselor to architect, I have never been so impressed with a process and a group of people.”

— DISCOVERY GROUP PARTICIPANT

“

“Frankly I love that they are asking these questions.”

— ADVISORY GROUP, NONSPEAKER

“

“It feels so momentous to be a part of this exciting community for people like me and my peers! I hope many more initiatives like this come in the near future. It gives us and our families so much hope for our futures, and expands our view for what is possible in our lifetimes!”

— NONSPEAKER

“

“This is about my son having a life, not being in a program. Perhaps Teva should have life coordinators instead of program coordinators.”

— DISCOVERY GROUP PARTICIPANT

“

“Giving people a purpose changes not only how they view themselves but how others view them.”

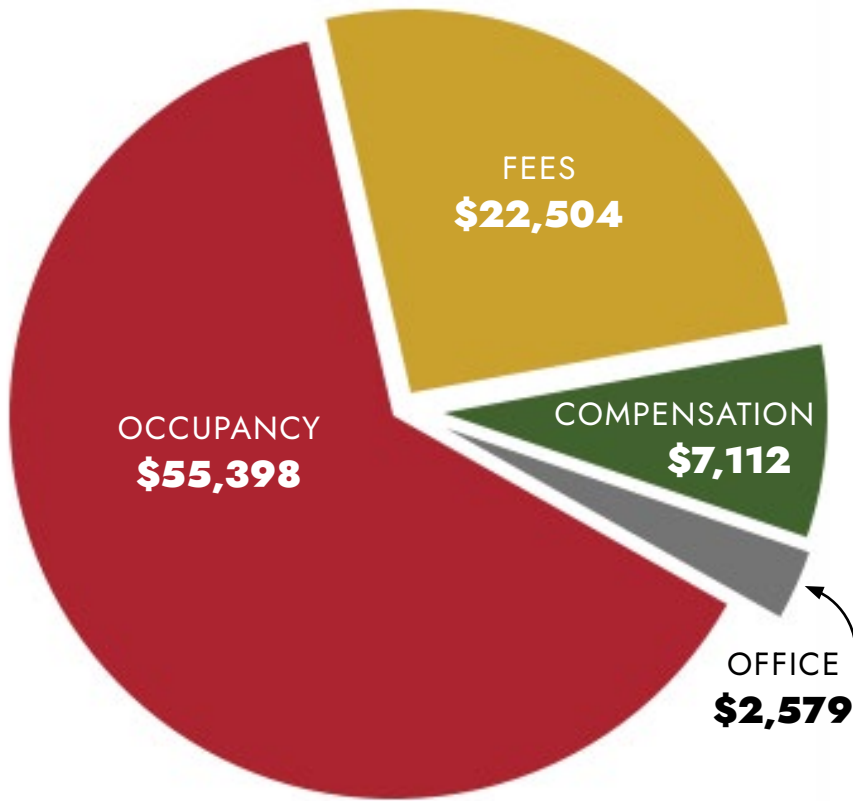
— DISCOVERY GROUP PARTICIPANT

Financials (Fiscal Year 2020-2021)

TOTAL REVENUE **\$158,951**

All Revenue came from direct donations.

TOTAL EXPENSES **\$87,638**



- Occupancy:** property utilities, repairs, maintenance, and supplies
- Fees:** insurance, bank and contract fees
- Compensation:** salary and applicable taxes
- Office:** office and meeting expenses



Board member spotlight

One of our proudest achievements of 2021 has been growing our board of directors. We now have a solid group of accomplished experts in such areas as program development, assistive technology, speech and language, public health, writing, accounting, marketing, law, and self-advocacy.



Ben Breaux

SELF-ADVOCATE, WRITER,
PAINTER AND POET

I am a 21-year-old nonspeaking autistic with epilepsy from Northern VA. In addition to passions for writing and advocacy, I love Math, Music and Cheese!

I have written many articles for numerous Autism and Differently Abled Advocacy groups both in the US & worldwide, and I enjoy representing my community on several advocacy boards and committees.

I feel it is very important that non-, minimal- and unreliably speaking autistics have equal rights, opportunities, and voices in society.



Sarah Farison

SLP, PERSONAL TRAINER,
BUSINESS OWNER, LIFE-
LONG LEARNER

I believe that all people are able to achieve their dreams when given the right support and community. I hope that Teva will be a model for other communities to learn how to include differently abled individuals in their workplaces, schools, gyms and places of worship.

With my passion for fitness and determination for helping nonspeakers find their voices, I offer unsolicited health advice and a little nudge for others to step outside of their comfort zone.



Danny Whitty

SELF-ADVOCATE, WRITER,
EDITOR, POET, FRIEND

My life has moved toward hope since I learned to spell to communicate. My ability to share my ideas and feelings has exploded into brilliant galaxies!

As a neurodivergent, immigrant, half Asian person, I identify with marginalized groups. That is my inspiration to spread awareness and empathy.

With that said, I relish fun and bizarre humor, exploring the culinary world, roaming in nature, and connecting with people.



SARA'S STORY

I am president of the board for Teva Community, but most importantly, I am a mother. My youngest is Jake, my 19 year old autistic son. Jake is brilliant, but is also non-speaking with high support, 24/7 needs.

My husband, Joe, and I knew that there were very few acceptable living arrangements out there for him. By the time he was 5, I knew that if there was going to be an acceptable place for him, I was going to have to help create it.

At the same time, Jake started going to summer camp and absolutely loved it. Camp is a place where Jake was happiest. As he later said in his own words; “Camp makes my heart sing.”

Fast forward several years and I hear that my old camp in Prescott, Camp Teva, had been abandoned and was possibly available. Fast forward again and Jake began to communicate by spelling and typing words. For the first time in his life we started to understand what he wanted for his own life.

Jake, and the other spellers, are just like any other young adults. They don't want to live at home, they don't want to live with their parents. They want to interact with their peers and have fun,

develop friends and relationships, continue their education and have jobs and careers. They are also very self aware that they need support in order to live as autonomously as possible.

I immediately began to search for residences for spellers and realized that none had been created, yet. The stars aligned and Teva was still available. I immediately knew that it would be the perfect place to start our community. So here we are – our spellers are helping us to create the perfect environment for themselves.

I believe that you now understand why not having something like the Teva Community is my greatest fear. But I am very hopeful – I can now see light at the end of the tunnel. – Sara Reisman



Thank you to our 2021 donors

We are humbled and grateful to our donors who have contributed financially to our organization. We also appreciate all those who have donated time and materials to helping us make the wishes of our future residents and participants come true. Thank you for your support and generosity!

<i>Tova Adelman</i>	<i>Kim Foye</i>	<i>Jon Levin</i>	<i>Ilanit Shalev</i>
<i>Danny Adelman</i>	<i>Jeff Fredine</i>	<i>Marilyn Levin</i>	<i>Alane Shechter</i>
<i>Sherri Adler</i>	<i>Steve Godwin</i>	<i>Marilyn Levin</i>	<i>Chantal & Daniel Sicile-Kira</i>
<i>Julie Alef</i>	<i>Meg & Marc Gold</i>	<i>Judy Mandel</i>	<i>Amy Sitver</i>
<i>Julie & Matthew Arnold</i>	<i>Caren & Steven Golden</i>	<i>Elyse Matson</i>	<i>Smith Family</i>
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<i>Lisa Balance</i>	<i>Leonora Gorelik</i>	<i>Lois Miller</i>	<i>Mark Stein</i>
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<i>Linda & Dennis Brown-Key</i>	<i>Taz & Amy Greiner</i>	<i>Karen Parry</i>	<i>Randie & Lee Stein</i>
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<i>Fred & Martha Burnham</i>	<i>Marc & Marci Gross</i>	<i>Alicia Penzel</i>	<i>Carol Tamaki</i>
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<i>Kerilyn Creeger</i>	<i>Lisa Gruen</i>	<i>Larry Raffel</i>	<i>Diana Thomson</i>
<i>Beth Darnell</i>	<i>Elizabeth Henderson</i>	<i>Joe & Sara Reisman</i>	<i>John Vohlers</i>
<i>Michael Drucker</i>	<i>Becky Henning</i>	<i>Miriam Reisman</i>	<i>Elizabeth Vosseller</i>
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<i>Pallett Family</i>	<i>Chris Homyk</i>	<i>Senia Rodriguez</i>	<i>Eira Whitty</i>
<i>Marc Feig</i>	<i>Cris Houghtaling</i>	<i>Rafi Rokach</i>	<i>Erin Wilson</i>
<i>Daniel Feig</i>	<i>Suzanne Iannuzzi</i>	<i>Steve & Joan Rosenberg</i>	<i>Raven Winston</i>
<i>Jan Finkelstein</i>	<i>Tammy & Trevor Klitofsky</i>	<i>James Rothman</i>	<i>Ed Wittenstein</i>
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<i>Sharon Forman</i>	<i>Jen Leon</i>	<i>Debbie Schwartz</i>	<i>Robin Zimbler</i>

Thank you to our generous supporters for helping us in our journey to achieve our vision of a world where all nonspeaking people are listened to, valued and fully included in all aspects of society.



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Prescott, AZ 86305
www.tevacommunity.org

Teva Community is a 501(c)3 non-profit organization. Donations are tax-deductible.
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